

February 27, 2013

To whom it may concern,

It is with pleasure that I write this letter of recommendation for Regine Childs. I had the rewarding opportunity to work with Regine during the 2003-4 academic year at Lane Community College, where she served in the role of testing lab coordinator for the social science department.

My position at that time involved technology support, in addition to my teaching duties, and our monumental task was to equip and institute a brand new testing lab for students enrolled in all of our department's classes. The building has just been remodeled, both written and computer testing services had been combined into a single location and coordinator position, and we had just switched from a mainframe computer system to an internet-based software solution. Needless to say, Regine arrived on the job during a tumultuous, stressful, and demanding time period, but she handled every situation with professionalism and grace. Moreover, practices and procedures she developed for this new situation have continued to this very day. The lab she established is even bigger, better, and serves many more students because of meticulous planning on Regine's part.

Regine is conscientious about her performance, displays a commendable work ethic, and is always willing and able to handle a new challenge. I admired her "role up your sleeves" to get the job done attitude. That first year, she physically moved desks and chairs into the new space, unpacked boxes with new computer equipment, crawled underneath furniture to connect numerous wires and cables, and a variety of other technical tasks that were clearly not in the official list of duties on her job description. I believe the largest challenge that year was training college instructors how to use a new software system for student evaluation. Having attempted to train colleagues myself, especially in computer use, I knew the successful results experienced by department members was largely due to Regine's patience and persistence.

For selfish reasons, I was sad to see Regine leave the position, but as a classroom instructor myself, I knew she had wanted to be in the classroom, and that rare opportunity presented itself that following academic year. Since that time, she has served as a math instructor, among other teacher duties, and after nearly a decade, has decided to return to school to pursue an advanced degree.

I consider Regine Childs to be a prime candidate for success in her continuing education and expect that she will remain in the field of education. We certainly need to keep individuals of her high caliber in the profession. I recommend her without reservation. She has demonstrated the qualities of a true collegian and should be considered a preferred candidate for your consideration.

Joe Escobar
History Instructor
Former Faculty Webmaster
Social Science Department
Lane Community College

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January 26, 1999

To whom it may concern;

It is a pleasure to recommend to you Joe Escobar. Four years ago I hired Joe to manage the Social Science Department Computer Lab while I was department chair for two years. Consequently, I am familiar with Joe and his work both as a supervisor and as his colleague.

One of Joe's strengths is his ability to assess a situation and quickly develop a plan of action to resolve problems and improve services. I have seen him apply this strength in our department's computer lab. Through creative problem solving and effectively negotiating with other departments, Joe transformed our outdated lab into an important and effective resource for our department. Not only did he acquire new equipment when resources weren't readily

available but he also stimulated faculty interest in using the lab for their classes. At a time when funding for student personnel was being drastically cut, he managed to recruit, develop and maintain a core group of student workers. Under his supervision, the lab has been staffed for longer hours with a much better trained staff.

Joe has taught a variety of courses for faculty related to improving their computer skills and ability to integrate computers into the classroom. He has also done a lot of individual consulting with faculty and classified staff. Joe is an excellent teacher. He is well organized and demonstrates a command of the information he is presenting while always being patient, supportive and sensitive to the needs of adult learners from varied backgrounds. His behavior communicates very clearly that he is invested in having you understand and develop the skills he is teaching. He has excellent communication skills. He is sensitive, tactful and very approachable. I believe he would quickly be identified as a knowledgeable and responsive resource.

As department chair I had the opportunity to read all of Joe's student evaluations. I have also had the opportunity to observe Joe teaching history using multimedia resources. As a teacher, Joe was consistently rated at the highest possible rating scores. His overall performance was deemed excellent by his students and by my own observations. His lecture's follow in a logical progression. He uses lots of examples, computer generated visual materials and likes students to be involved in discussions and asking questions. He easily establishes rapport with students. His expectations for students are clearly articulated and he holds students accountable.

Joe is an intelligent man who is appreciated and well respected in our department and across campus. He has my unqualified support in seeking this position. If I can provide you with any further information, please feel free to contact me at (541) 747-4501, extension 2194.

Sincerely,

Garry Oldham, M.S.
Social Science Instructor

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Joe Escobar

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